

Saint Francis Healthcare System Nurse Residency Program

Thank you for your interest in the very prestigious Saint Francis Healthcare System Nurse Residency Program. This program is for all nurses hired to Saint Francis with less than six months of nursing experience. Being a part of the nurse residency will not only build your clinical knowledge, but also help you to develop leadership skills to advance your nursing career.

Residency Program Details

- Once hired at Saint Francis, you will complete nursing orientation, during which you will be paired with a preceptor to build your nursing skills. The amount of time you spend with a preceptor will be determined by which department you are hired to.
- Once you have completed your initial orientation, you will attend residency classes. These classes will be held twice per month and will cover a variety of topics from nursing foundations and soft skills, to Saint Francis business skills. These classes will be part of your scheduled shifts.
- In this position you have the honor of representing Saint Francis Healthcare System and helping to live our mission by completing a community project.
- You will work with a team to complete a performance improvement project, further improving Saint Francis Healthcare System's outstanding patient care.
- Upon successful completion of the above criteria, you will be awarded a diploma for your completion of the residency program. You will receive this honor in a special graduation ceremony.



Visit YourNursingFuture.com
to learn more today!

**Please contact Nicole Luckey
at nluckey@sfmc.net if you
have questions about
the residency program.**